

# L3 AWARD IN BEHAVIOURAL SAFETY IN THE WORKPLACE

NATIONAL DELIVERY

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national training providers

WORKBASED LEARNING PROGRAMMES

## What is L3 Award in Behavioural Safety in the Workplace?

The Qualification covers the development, implementation and monitoring of behavioural safety programmes.

The qualification is aimed at anyone working in an organisation with a mature health and safety management system, wishing to implement a behavioural safety programme in a workplace. Consultation with the management and workforce is essential.

## The Law

The Health and Safety at Work etc Act 1974 requires you to provide whatever information, instruction, training and supervision as is necessary to ensure, so far as is reasonably practicable, the health and safety at work of your employees.

This is expanded by the Management of Health and Safety at Work Regulations 1999, which identify situations where health and safety training is particularly important, eg when people start work, on exposure to new or increased risks and where existing skills may have become rusty or need updating.

- *training*
- *experience*
- *confidence*



## Duration

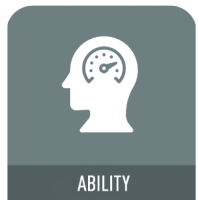
1 day plus assignment

**OAL**  
Occupational  
Awards Limited



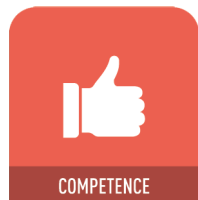
LEARNING

- evaluate current behaviours and evidence to identify where improvements can be made
- action plans to implement a behaviour safety programme
- safety cultures
- responsibilities of safety leadership
- safe and unsafe behaviours
- benefits of implementing behavioural safety



ABILITY

- work legally, safely
- pride in the workplace
- improve understanding of health and safety requirements and company attitudes



COMPETENCE

- safer working
- legal compliance
- all staff working to improved health & safety



KNOWLEDGE

- implement behavioural safety in the workplace
- understand behavioural safety in the workplace
- monitor effective health and safety



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SCAN ME

LEARNING OUTCOMES The learner will:	ASSESSMENT CRITERIA The learner can:
1. Be able to implement behavioural safety in the workplace	1.1. Evaluate current behaviours and evidence to identify where improvements can be made to the organisations health and safety management and culture 1.2. Assess, identify or develop a suitable programme for use within your workplace 1.3. Identify areas for potential improvement and make recommendations and gain approval to implement programme 1.4. Develop an action plan to implement a behavioural safety programme 1.5. Agree principles and purpose for the programme including consultation with management and workers 1.6. Set targets to improve behavioural safety and communicate to relevant personnel 1.7. Implement behavioural safety action plan 1.8. Monitor employees' behaviour effectively in a working environment 1.9. Develop safety leadership checklists 1.10. Report on on-going performance against agreed target 1.11. Identify issues relating to implementing behavioural safety and take corrective action
2. Understand behavioural safety in the workplace	2.1. Explain what is meant by safety culture 2.2. Explain what is meant by behavioural safety 2.3. Explain the principles underlying the behavioural safety process 2.4. Explain the obstacles to safe leadership
	2.5. Explain the methods of influencing behaviour across an organisation 2.6. Explain the responsibilities of safety leadership 2.7. Explain the benefits of implementing behavioural safety 2.8. Explain when to implement a behavioural safety programme 2.9. Explain aspects of human factors linked to behavioural safety 2.10. Describe safe and unsafe behaviours 2.11. Explain what the evidence is that a behavioural change will improve safety 2.12. Explain strengths and weaknesses of the programme